

Logicom Solutions Ltd recognizes its responsibilities and obligations towards the natural and man-made environment, while envisioning the creation of the company, the name of which will become synonymous with products and services provided with respect for the environment.

The Environmental Management System (EMS) implemented by Logicom Solutions Ltd is in accordance with the requirements of ISO standard 14001:2015. With this system, the Management is committed to:

- the continuous improvement of its environmental performance
- minimize its environmental impact
- the protection of the environment and biodiversity
- the reduction of pollution caused by its activities
- its compliance with the legislative requirements governing its operation
- other compliance obligations accepted by the company

With the development of the EMS, the companyidentifies all the environmental aspects of its activities, while developing processes and programs to continuously improve its environmental performance.

In the context of the above commitment, Logicom Solutions Ltd has set the following objectives:

- saving the natural resources used
- developing a consumption monitoring system
- managing the generated solid and liquid waste
- emphasis on reuse and recycling
- · continuous awareness and training of all employees

The objectives will be reviewed with the aim of continuously improving the environmental management system.

Management is committed to providing all the necessary materials and human resources to achieve its goals. All employees are required to follow the procedures and instructions resulting from the implementation of the EMS.

Managing Director

Date: 8 September 2021